

The 23rd May, 1980

No. 11(112)-80-3Lab/7319.—In pursuance of the provision of section 10A (3) of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Inspector of Factories, Ballabgarh (Sole Arbitrator) in respect of the dispute between the workmen and the management of M/s Haryana Woollen and General Mills (P) Ltd., Railway Road, Panipat.

BEFORE SHRI G. S. GULATI, INSPECTOR OF FACTORIES, BALLABGARH, (SOLE ARBITRATOR)

IN THE MATTER OF INDUSTRIAL DISPUTE BETWEEN THE MANAGEMENT OF M/S HARYANA WOOLLEN AND GENERAL MILLS (P) LTD., RAILWAY ROAD, PANIPAT

*versus*

THEIR WORKMEN THROUGH ENGINEERING AND TEXTILE WORKERS UNION (REGD.), G. T. ROAD, PANIPAT

*Appearances.—*

- (1) Shri Surinder Kaushal, for the management.
- (2) Shri Raghbir Singh, for the workmen.

AWARD

An industrial dispute having come into existence between the management of M/s Haryana Woollen and General Mills (P) Ltd., Panipat and their workmen, the parties agreed to refer the same to my arbitration and the Government then published the arbitration agreement, — *vide* their notification No. ID/KNL/49-79/43014-18, dated 28th September, 1979. The specific matter in the dispute which is mentioned in the said agreement is as under :—

“Interpretation of section 54 to 56 regarding spread over of working hours in the factory”.

After the agreement was published in the Gazette usual notices were issued to the parties. In compliance thereto, the parties put in their appearance and thereafter proceedings were taken on different dates.

I have given my careful consideration to the material placed on record and the arguments advanced on behalf of the parties. Having applied my mind to the facts brought on record, I am of the opinion that the workmen having worked for 9 hours in a day but not more than 48 hours in a week during spread over not more than 10½ hours in any day are not entitled to overtime wages.

The reference is answered accordingly.

May 17, 1980.

G. S. GULATI,  
Inspector of Factories,  
Ballabgarh.  
SOLE ARBITRATOR.

Endorsement No. 710, dated 19th May, 1980.

Forwarded four copies to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under section 10A (3) of the Industrial Disputes Act, 1947.

G. S. GULATI,  
Inspector of Factories,  
Ballabgarh,  
SOLE ARBITRATOR.